

JWS Group: 2018 Consulting Services

Contract Recruiting

JWS Group is your resource to provide on or offsite contract recruiting. Our talented team of recruiters brings a vast array of experience recruiting for a variety of positions and industries spanning professional services to manufacturing. Our recruiters are available for projects that range in duration from less than 30 days to over a year. They seamlessly join your team to help you when you need to cover a leave of absence, need a bridge when you are filling the position or to provide extra help when your business is in growth mode. Our recruiters are skilled in filling a variety of roles. A **sampling** of the positions our consultants have experience recruiting:

- Engineers
- Information Technology
- Sales & Marketing
- Campus
- Hourly positions – customer service to loading dock to drivers
- Financial Advisors
- Executive
- Non profit
- Healthcare

HR Generalist

JWS Group is your resource to provide HR Generalist support. Our consultants are seasoned professionals with diverse industry backgrounds. They seamlessly join your team to be a resource while you recruit to fill the position full time, cover a leave of absence or provide extra help when your business is growing. Our consultants can fill very basic HR Generalist roles to strategic HR Business Partner positions. A sampling of the things our consultants can do:

- Employee Relations: Investigations | Management Coaching | Policy interpretation
- Talent Management: Succession Planning | Employee Performance | Employee Retention
- Reporting & Metrics: HR Dashboards | Surveys | Job Descriptions | Salary Structures
- Program Administration: Tuition Reimbursement | Employee Discounts | Wellness

Learning & Development

JWS Group is your resource to provide L&D support. Our consultants are seasoned educators with diverse industry backgrounds. They are adept at stepping into any classroom or online learning environment to deliver a superior learning experience. They can seamlessly join your team to be a resource while you recruit to hire a full time person, cover a leave of absence or provide extra help when your business growing. Our consultants can flex to fill a range of training needs. A sampling of the things our consultants can do:

- Instruction: in the classroom or online
- Curriculum design
- Strategy | Leader series | Sales | Human Resources | Technical | New Manager
- MBIT | Strengthsfinder | DISC | Crucial Conversations | Inside Out Coaching